

### **Teacher Job Search**

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#### 1. General Job Boards

These platforms list vacancies across different types of schools and subjects:

- **TES (Times Educational Supplement)** One of the most comprehensive job sites for teaching roles in the UK.
- **Indeed** A general job board that also lists teaching vacancies.
- **Gov.uk Teaching Vacancies** The UK government's free job listing service for state-funded schools.
- **Eteach** A dedicated education job board featuring roles in primary, secondary, and grammar schools.
- **Guardian Jobs Education Section** Frequently advertises teaching and leadership roles for experienced educators.
- LinkedIn Jobs A resource for networking and discovering education-related roles.

### 3. School and Trust Websites

Many grammar schools and Multi-Academy Trusts (MATs) advertise on their websites:

- Grammar School Heads' Association (GSHA) Lists vacancies specifically in grammar schools.
- Multi-Academy Trusts (MATs) Some large MATs operate multiple grammar schools and often have dedicated career pages.



## 2. Specialist Recruitment Agencies

Education-focused recruiters can match teachers with vacancies in schools across the UK. Some of the top agencies include:

- **Hays Education** Specialises in placing teachers in both permanent and temporary roles.
- Reed Education A well-known recruiter with a dedicated education sector.
- **Protocol Education** Focuses on matching teachers, teaching assistants, and support staff with schools.
- Hourglass Education Experts in placing teachers in secondary schools across England.
- **Creative Education Recruitment** Provides staffing solutions for various teaching roles, including support staff.
- **Teach First** Specialises in leadership and teaching roles.
- Randstad Education Offers recruitment services for teachers, cover supervisors, and education support staff.
- **Teaching Personnel** Matches teachers with a variety of school settings.
- Academics Ltd Focuses on long-term placements and permanent teaching jobs.
- Engage Education Works with teachers to find roles in schools across the UK.
- Step Teachers Provides recruitment support for teachers and classroom assistants.
- **Prospero Teaching** Offers teaching placements across the UK and internationally.
- Vision Teaching A London-based recruitment agency specialising in education roles.
- **Education Boutique** Specialises in bespoke education roles, including private tuition and home-schooling.

## 4. Independent and Private Schools

If you are open to working outside the state sector, consider applying to independent schools. These schools often value experience in grammar school settings.

- Independent Schools Council (ISC) Jobs Board Lists roles in private schools across the UK.
- HMC (Headmasters' & Headmistresses' Conference) Vacancies Features leadership and teaching roles in independent schools.



# 5. Alternative Avenues for Job Searching

- Local Authority Websites Many councils have dedicated teaching job sections for state-funded schools.
- **Networking** Engage with colleagues, former employers, and education professionals to uncover unadvertised vacancies.
- Social Media Follow schools, trusts, and recruitment agencies on LinkedIn, Twitter, and Facebook to stay updated on job openings.
- **School Websites** Visit the career pages of grammar schools in your area to find direct job postings.
- **Relocation** If possible, consider roles in different regions where demand for teachers may be higher.
- Educational Charities and NGOs Consider working with organisations that support education outside traditional school settings, such as tutoring disadvantaged students.

### 6. Supply Teaching as a Short-Term Option

While searching for a permanent position, supply teaching can provide flexibility and experience across different schools. Some recommended supply teaching agencies include:

- Simply Education
- New Directions Education
- Capita Education
- Affinity Workforce
- PK Education

### 7. Related Roles in Education

If you're considering alternative career paths within education, here are some options:

- **Curriculum Development** Work with exam boards or publishers to create educational materials.
- **Educational Consultancy** Advise schools on curriculum improvements and teaching strategies.
- **Private Tutoring** Offer one-on-one tutoring for students preparing for exams.
- Exam Marking Work as an examiner for GCSEs, A-Levels, or other qualifications.



- **Temporary or Contract Roles** Consider maternity cover positions or short-term contracts to gain experience and potential long-term employment.
- Adult Education & Corporate Training Deliver courses for adult learners or corporate clients.
- **EdTech & Online Teaching** Work for online learning platforms or digital education providers.

### 8. International Teaching Opportunities

If you're open to teaching abroad, international schools and educational organisations offer great opportunities:

- **COBIS (Council of British International Schools)** Lists vacancies for British international schools worldwide.
- **Teach Away** Helps teachers find positions globally.
- **Search Associates** A well-known recruitment agency for international teaching roles.
- The British Council Offers overseas teaching placements and opportunities.
- International Schools Services (ISS) Assists teachers in securing jobs abroad.

# 9. Additional Resources for Support

- National Education Union (NEU) Provides career advice and legal support for teachers.
- Association of School and College Leaders (ASCL) Offers professional development and job search support for school leaders.
- **Education Support Partnership** A charity providing mental health and financial support for educators.